

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

BAYLOR UNIVERSITY MEDICAL CENTER

and

Cases 16-CA-195335

DORA S CAMACHO

ORDER¹

The Respondent's Motion for Summary Judgment is denied. The Respondent has failed to establish that there are no genuine issues of material fact warranting a hearing and that it is entitled to judgment as a matter of law.²

Dated, Washington, D.C., December 27, 2017

MARVIN E. KAPLAN,	CHAIRMAN
LAUREN McFERRAN,	MEMBER
WILLIAM J. EMANUEL,	MEMBER

¹ The National Labor Relations Board has delegated its authority in this proceeding to a three-member panel.

² Chairman Kaplan and Member Emanuel agree that there are genuine issues of material fact warranting a hearing and that the Respondent is not entitled to judgment as a matter of law. However, they believe that, to the extent not already permitted under Board precedent, the legality of confidential severance agreements for former employees should be reconsidered.